

TRUSTEE RECRUITMENT 2025

Are you passionate about the education of the UK's children and interested in supporting the people who educate them? We're looking for new trustees to help shape TST's future and provide the governance needed to run the charity.

Charity overview

Teaching Staff Trust is an award-winning, independent, grant-making charity supporting individuals facing financial hardship who have worked or retired from working in the education of under-19s.

We aim to make a real difference when the unexpected happens by reducing the financial impact of bereavement, serious ill health or injury, relationship breakdown, loss of home or loss of income.

TST concentrates solely on providing one-off financial support to individuals and is highly regarded for its rapid response and timely decision making. In 2024/25 we distributed over £500,000, supporting more than 400 individuals.

We employ two people – a Chief Executive and Grants Officer – and are governed by a board of seven Trustees.

Our website: teachingstafftrust.org.uk

About the role

It's an exciting time to join the TST Board. Our new chief executive started in January, and we will be working on a new strategy, underpinned by a better understanding of our impact and opportunities to diversify funding, enabling us to continue to meet the needs of our beneficiary group.

Our board meets four times a year and trustees also participate in subgroups:

- the grants committee which makes decisions about awards, and;
- the investments and finance committee which keeps a close eye on our funds.

What are we looking for?

We are looking for people with:

- Senior experience in early years, primary and secondary education, particularly in the state sector
- People with experience of non-teaching roles; we support a range of professions involved in the education of under 19s

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- Experience of leadership in the charity sector, particularly benevolent funds or grant making
- People with financial experience, including investments and charity finance

What difference will you make?

Feedback from people we've helped is powerful and it's clear that we make a difference to their lives when they need it the most.

"I am ever so grateful for the support – it has made such a positive difference and brought real peace of mind. Thank you again for your kindness, generosity, and quick action."

"Sometimes we find ourselves in difficult financial situations and have nowhere or no one to turn to. Your organisation has helped me a great deal. I feel so much lighter and can enjoy the little things again with my daughter."

"2024 was the most horrendous year. I honestly felt no way out with rent arrears racking up and court proceedings initiating. I'm now in a better position to process last year and cannot thank you enough for your support, you really don't understand how much you've helped my family."

How to apply

Please email us indicating why you are interested in this role and outlining your relevant experience.

Interviews will be an informal online chat with our Chairman and Chief Executive in the first instance. We will review applications on a rolling basis.

Apply to: Lindsey Berthoud, Chief Executive
lindsey.berthoud@teachingstafftrust.org.uk

We are committed to fostering an inclusive and diverse environment, encouraging applications from individuals of all backgrounds. We are dedicated to a welcoming and supportive application process and working environment.